

The Principal Fellowship – 2023 Cohort

Application Overview



Thank you for your interest in applying to the Principal Impact Collaborative at UNT Dallas, a two-year fellowship program for experienced North Texas principals. To apply, please complete the application questions and upload the materials listed below. To learn more about our program, visit our website at www.principalimpactcollaborative.org. For application questions or technical assistance, please reach out to Rachel Chewakin at rachel.chewakin@untDallas.edu.

Application Deadlines:

Priority Round – January 17, 2023

Second Round – February 6, 2023

Please plan to complete the application in one sitting. You will not be able to save your answers and return later.

Application Questions & Materials to Upload

Part 1: Applicant Information

Part 2: Professional References

- Reference #1 should be your current manager.
- Reference #2 should be another individual who has worked closely with you in your various roles.

Part 3: Campus Demographics

Please complete this section using data about the campus you are currently leading.

Grades Served	% Male Students
# Students Served	% Female Students
# Staff Served	% Hispanic
% Economically Disadvantaged Students	% African American
% Limited English Proficiency (LEP) Students	% Asian
% Special Education (SPED) Students	% White
% Talented and Gifted (TAG) Students	% Other

Part 4: Documents to Upload

You will be asked to upload one document for each of the following:

- **Resume**
- **Most Recent District Administered Campus Staff Climate Survey:** Please upload one document with your climate staff survey data specific to your campus. If you do not have this specific data, please include data from the last two years as available.
- **Most Recent Campus Student Climate Survey:** Please upload one document with your student survey data. If you do not have this specific data, please include data from the last two years as available.
- *(Optional):* Share additional data highlighting your campus achievement or culture.

Part 5: Short Answer Questions

We encourage you to complete these in advance of starting the application.

- How long do you hope to be a principal? What do you hope to still accomplish at your campus? How do you need to grow in your leadership to create those changes and how do you hope PIC will support you? (300 words max)
- Define educational equity. What is your campus' vision for equity, and what are the challenges you are facing? How are you working to solve these challenges? (400 words max)
- How does your identity impact your leadership? (400 words max)
- Please describe an experience in which you had to overcome a challenge as a campus leader. What was the challenge and how did you address it? What would you do differently if you were to do it again? What did you learn about your leadership through this experience? (400 words max)