



## 2021 Cohort Application Overview

### Deadline: March 1, 2021

Thank you for your interest in applying to the Principal Impact Collaborative at UNT Dallas, a two-year fellowship program for experienced North Texas principals. Our application consists of several parts listed below. To apply, please complete the application questions below.

**Once you have started the application, please plan to finish all questions in one sitting.**

#### Application Timeline:

March 1, 2021: Application Deadline

March 29 - April 2, 2021: Virtual Final Interviews

April 2021: Selection Notifications

To learn more about our program, visit our website at [www.principalimpactcollaborative.org](http://www.principalimpactcollaborative.org).

Please reach out to our team at [picadmin@untdallas.edu](mailto:picadmin@untdallas.edu) with any questions.

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### Application Overview

#### **Part 1: Leadership Information**

- Principal Tenure
- Current Role & Organization
- Professional Development program participation

#### **Part 2: References**

- Please plan to share two professional references.
  - Reference #1 should be a current or former principal manager.
  - Reference #2 should be another individual who has worked closely with you in your various roles.

#### **Part 3: Campus Demographic Data**

#### **Part 4: Supporting Documents (required)**

- Resume
- Most recent district administered campus staff climate survey
- Most recent campus student climate survey
  - *If you are unable to share due to COVID, please reach out to our team. You are able to include previous school year survey information or campus administered surveys as well.*

#### **Part 5: Short Answer Questions**

- How long do you hope to be a principal? What do you hope to accomplish at your campus? How do you need to grow in your leadership to create those changes? (300 words max)
- Define racial equity. What is your campus' vision for equity? What are you and your campus team doing to lead for equity? What are the equity challenges on your campus and how are you working towards solving them? How does your identity impact your leadership? (400 words max)
- Please describe a collaborative project or task in which you participated in or facilitated? What was your role in the decision-making? What were the key challenges? What was the outcome? What would you do differently? (400 words max)
- Please describe an experience in which you had to overcome a challenge as a campus leader. What was the challenge and how did you address it? What would you do differently if you were to do it again? What did you learn about your leadership through this experience? (400 words max)