



# Rice Ready Digital Library

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### EXECUTIVE SUMMARY

Rice Ready Digital Professional Development Library is a tool that can be used by all staff, especially teachers who are looking to become distinguished rated and improve student academic achievement. Rice was challenged with providing teachers with content development during a pandemic where traditional professional development opportunities were non-existent. Teachers could not go into other classes to observe peers or visit other schools to see exemplars of good first instruction.

Our students were at least two years behind academically, so time was of the essence. We needed a solution that would grow our teachers quickly in a safe, COVID friendly environment. Creating a digital campus professional development library aligned to the Teacher Performance Rubric will help all our teachers become masters of their content while advancing student learning and academic achievement. This digital PD library can be viewed by any staff member who needs help in specific areas on demand. For example, if a teacher is struggling in lesson delivery, he or she can review a teacher video exemplar that shows what mastery looks like by a peer teacher on our campus with our children.

The Rice Ready Digital Professional Development Library is on a Google Site with tabs from the TEI Rubric that are areas of focus for our campus. We will extend the library overtime creating a campus-based profile of excellence highlighting our own teachers growing other teachers.

### TARGET AUDIENCE

- Administrative Team
- Teachers
- Students



### MEASURES OF SUCCESS & IMPACT

- Teacher observation scores increased from 1's and 1.5's to 2's (proficient on TEI).
- Relationships among co-workers are stronger. Teachers go to other teachers for help to plan lessons and get feedback.
- Our district ACP Assessment projected us as a "C" rated campus. We grew to a "B" rated campus on our last Common Assessment, which utilized the 2021 STAAR Release.
- The digital library is also a tool that can be used by the A- Team to show exemplars and coach teachers through exemplars that are aligned to the TEI Teacher Rubric.
- Our ultimate measure of success, over time, will be to see all our teachers become DTR and for students to grow at least a grade level yearly.